

Job Details — Management Trainee Mechanical

Job Title	Management Trainee Maintenance
Job Category	Management
Sub Category	Plant Maintenance - Mechanical
Job Location	Plantsites Goth Machhi (Rahim Yar Khan) , Mirpur Mathelo (Ghotki), Port Qasim (Karachi) & Head Office (Rawalpindi)
Minimum Education	▪ 4 Years degree from HEC/ PEC recognized university with 2.8 or above CGPA. ▪ Field of study - Engineering & Technology ▪ Concentration - Mechanical NOTE: Candidates studying in last semester/ result awaiting or completing their degrees up to August 2025 are also eligible to apply.
Required NTS Test	▪ NTS Test “NTS FERTILIZER” with maximum individual score is mandatory for short listing and selection merit. ▪ Schedules of NTS Fertilizer: NTS Fertilizer Test will be conducted by NTS on 22nd February and 8th March 2026. For registration/schedule of NTS Fertilizer Test, please visit NTS website i.e. www.nts.org.pk. An individual can only appear in one test as per his/her date of choice. NOTE: NTS GAT (General) or any other test not valid for Management Trainee (Engineers) program.
Work Experience	Not mandatory
Maximum Age	27 years
Marital Status	Single
Desired Personal Qualities	Young, talented, energetic, self-driven, individuals with leadership potential and capacity to think and work independently
Job Description	As part of Manufacturing & Operations Group, MTs will be working in teams managing plant operations and projects
Posted on	18 January 2026
Last date to apply	20 March 2026